



WHAT IS BREATH ABOUT?

Europe faces ongoing challenges in ensuring attractive, diverse, and sustainable career opportunities for researchers across all sectors. The research landscape remains fragmented, with limited connections between academia, industry, and other innovation actors. As a result, many researchers struggle to access clear career pathways, tailored support services, and opportunities for intersectoral mobility.

In parallel, the health innovation sector, a key driver of innovation and growth, is rapidly evolving, requiring a highly skilled and adaptable workforce. Addressing these challenges is essential to strengthen Europe's capacity to attract, develop, and retain research talent.

This is where BREATH comes in...

BREATH aims to contribute in addressing these gaps by building an integrated and sustainable Talent Ecosystem in Health Innovation that supports career development, mobility, and retention in three European regions — Catalonia, Flanders, and Lithuania. Mainly focusing on early-career researchers.

Academic and non-academic partners will collaborate to drive institutional change and strengthen career development and talent retention in Health Innovation.

THE PROJECT JOURNEY



- 1. Establishing a dynamic Talent Ecosystem* in Catalonia, Flanders, and Lithuania.
- 2. Developing career paths and identifying skills and competency gaps to enhance early-career researchers' employability beyond academia, while strengthening institutions' capacity to provide personalized career guidance.

CAREER PATH GUIDANCE PLATFORM

- 3. Piloting the new career paths, career guidance experience and trainings.
- 4. Promoting mutual learning and knowledge transfer across the three ecosystems to drive institutional changes and shape policy recommendations.

The findings aim to enhance the European research landscape by...

Developing guidelines and policy recommendations to help member states attract and retain research, innovation, and entrepreneurial talent across Europe.

Promoting attractive career opportunities and effective talent development strategies for researchers at national and European levels.

Empowering early-career researchers through improved training, mentoring, and support systems that foster professional growth and excellence.

Ensuring the research and innovation sectors are equipped with the talent needed to thrive in a competitive global market.





















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